



UEFA European Championship Suppliers List

(Status: 14 February 2020)

adidas is an official sponsor of the UEFA European Cup Championship 2020 and a partner to several national football teams who have qualified for this sporting event.

The international labor movement is concerned about working conditions in global supply chains, including the protection of worker rights in factories supplying products for major sporting events. In the interest of transparency, we have disclosed below a complete list of UEFA Euro 2020 production sites, together with the number of workers employed and the status of worker or trade union representation in each factory.

All of our contract suppliers must adhere to adidas' Workplace Standards and provide a fair, safe and healthy workplace for their employees.

Supplier	Factory name and address	Location	Number of workers	Trade union / worker representation
Youngone (CEPZ) Ltd.	Youngone (CEPZ) Ltd. Plot # 03-16, Sector # 2, Chittagong Export Processing Zone, Chittagong - 4223	Bangladesh	11,358	Workers Representation & Welfare Committee
Karnaphuli Shoes Industries Limited	Karnaphuli Shoes Industries Limited Korean Export Processing Zone, Anowara, Chattogram - 4371	Bangladesh	14,090	Welfare Committee & Employee-elected worker representatives
Daqian Textile (Cambodia) Co., Ltd.	Daqian Textile (Cambodia) Co., Ltd. Phum Trapaing Thloeng, Phum Trapaing Thloeng, Khan Porsenchey, Phnom Penh	Cambodia	5,250	Employee-elected worker representatives
Trax Apparel (Cambodia) Co., Ltd.	Trax Apparel (Cambodia) Co., Ltd. Phum Chong Thnal Khang kert, Sangkat Teuk Thla, Khan Sen Sok, Phnom Penh	Cambodia	3,000	2 Trade Unions
Bowker Garment Factory (Cambodia) Company Limited	Bowker Garment Factory (Cambodia) Company Limited National Road No.4, Pong Teuk Village, Bek Chan Commune, Ang Snoul District, Kandal Province	Cambodia	4,450	10 Trade Unions
Din Han Enterprise Co., Ltd.	Din Han Enterprise Co., Ltd. Duong Ngiep II, Thmey village, Stoeung Meanchey quarter, Meanchey district, Phnom Penh	Cambodia	2,750	3 Trade Unions
KKN Apparel Co., Ltd.	KKN Apparel Co., Ltd. Neang Kok Koh Kong Special Economic Zone, Neang Kok Village, Pakklong Commune, Mondul Seyma District, Koh Kong Province	Cambodia	4,600	Employee-elected worker representatives
Sixplus Industry Co., Ltd.	Sixplus Industry Co., Ltd. Phum Kandal, Khum Prek Anhchanh, Mockompoul District, Kandal Province	Cambodia	2,830	4 Trade Unions



Elite (Cambodia) Co., Ltd.	Elite (Cambodia) Co., Ltd. Special Economic Zone of Manhattan, Sangkat Bavet, Bavet City	Cambodia	5,890	Trade Union
Can Sports Shoes Co., Ltd.	Can Sports Shoes Co., Ltd. National Road 5, Chamkarsvay Village, Sedthei Commune, Sameakki Mean Chey District, Kampong Chhnang Province	Cambodia	8,730	8 Trade Unions
Bowker Yee Sing Garment Factory (HeYuan) Co., Ltd.	Bowker Yee Sing Garment Factory (HeYuan) Co., Ltd. He Pu road east, Venture avenue southwest side, Pearl industrial zone	China	971	Employee-elected worker representatives
Ningbo Shenzhou Knitting Co., Ltd.	Ningbo Shenzhou Knitting Co., Ltd. No.4 Garment Factory 26 Nanhai Road, Economic Technical Development Zone; Dagang Industrial, Ningbo City	China	3,893	National trade union* & Employee-elected worker representatives
Bowker Venture Garment Factory (Yunfu) Co., Ltd.	Bowker Venture Garment Factory (Yunfu) Co., Ltd. Zhen Xing Industrial Park Chucheng Development District	China	2,161	National trade union* & Employee-elected worker representatives
Jia Xing Quang Viet Garment Ltd.	Jia Xing Quang Viet Garment Ltd. Pingxingxian tongxinduan318 Xindai Town, Pinghu City, Zhejiang, 314211	China	1,732	Employee-elected worker representatives
Yue Yuen (Anfu) Footwear Co.	Yue Yuen (Anfu) footwear Co., Ltd. (YYJ) No.888 of AnHua Road, Anfu Industrial Zone, Ji'an	China	5,758	National trade union* & Employee-elected worker representatives
Dong Guan Pou Chen Footwear Company Limited	Dong Guan Pou Chen Footwear Company Limited Yue Yuen Industrial Park, Shang Jiang Cheng, Gaobu Town, Dongguan	China	4,798	National trade union* & Employee-elected worker representatives
Apache Footwear Limited	Apache Footwear Limited Industrial Zone, Tai Ping Town, Qingxin County, Qingyuan	China	5,202	National trade union* & Employee-elected worker representatives
Yayork Plastical Products (Shenzhen) Co., Ltd.	Yayork Plastical Products (Shenzhen) Co., Ltd. Block # 7, 6th Industrial Estate Tian Liao Village, Gong Ming Guang Ming New District	China	496	National trade union* & Employee-elected worker representatives
Smartball Inc.	Smartball Inc. Lushan City Industrial Park, Jiujiang City, Jiangxi Province	China	928	National trade union* & Employee-elected worker representatives
Tay Hsin (Nanhai Foshan) Knitting Co., Ltd.	Tay Hsin(Nanhai,Foshan) Knitting Company Limited No1. Shabu Wes Rd., Shabu Industrial District, Shachong, Lishui Town, Nanhai District, Foshan City. Guangdong	China	357	National trade union* & Employee-elected worker representatives
JiangSu Asian Sourcing Headwear Mfg. Co., Ltd.	Jiangsu Asian Sourcing Headwear Mfg. Co., Ltd. No. 2 South Guangzhou Road;Economic and Technology Development Zone; Huaian City	China	1,268	National trade union* & Employee-elected worker representatives
Zhongshan Weili Textile Co., Ltd.	Zhongshan Weili Textile Co., Ltd. The 2nd Industrial Area, Sanxiang Town, Zhongshan City, Guangdong Province	China	1,815	National Trade Union*
Dongguan Zerong Bag Ltd.	Dongguan Zerong Bag Ltd. No. 382, Jin Xing Road, XiXi Industrial Area Liaobu Dongguan	China	1,141	National trade union* & Employee-elected worker representatives
Fritsche Accessories GmbH	Fritsche Accessories GmbH Zeppelinstrasse 1, Helmbrechts	Germany	23	None
M/S Aryan Apparels (P) Ltd.	Aryan Apparels Pvt. Ltd. (Plot No. 109) Sec-04 IMT Manesar, Gurgaon, 122050	India	320	Works Committee

Pearl Apparels	Pearl Apparels Plot No. 357A Pace City II, Sector - 37, Gurgaon, 122001	India	390	Works Committee
Arnit Creations Pvt. Ltd.	Arnit Creations Pvt. Ltd. C-117-118, Hosiery Complex, Phase - II Extension Noida, Uttar Pradesh, 201305	India	600	Works Committee
Shahi Exports Pvt. Ltd.	Shahi Exports Pvt. Ltd. SY. No 35, 43/2 & 43/3, Basement, Arekere, B G Road, Bangalore - 560076, Karnataka	India	6,241	Works Committee & Employee-elected worker representatives
PT Panarub Industry	PT Panarub Industry Jl. Moch Toha Km. 1, Pasar Baru, Desa Gerendeng, Kota Tangerang, Banten, 15113	Indonesia	10,000	3 Trade Unions
PT Tung Mung Textile Bintan	PT Tung Mung Textile Bintan Jl Raya Serang KM 24 Balaraja, Tangerang, 15610	Indonesia	1,310	2 Trade Unions
PT Bina Busana Internusa	PT Bina Busana Internusa Jl Tugu Wijaya IV, Kawasan Industri Wijaya Kusuma, Randugarut, Tugu. Jl Raya Semarang Kendal KM12, Semarang, 50153	Indonesia	1,863	Employee-elected worker representatives
PT Bintang Bersatu Apparel	PT Bintang Bersatu Apparel Jl Engku Putri No 12, Kelurahan Belian, Kecamatan Batam Kota, Batam Centre, Batam Island, Batam, 29464	Indonesia	2,758	3 Trade Unions
PT Bintang Indokarya Gemilang	PT Bintang Indokarya Gemilang Jl. Raya Cendrawasih KM 20, Desa Tengguli No. 06, Kecamatan Tanjung, Kabupaten Brebes, Central Java, 52254	Indonesia	5,200	3 Trade Unions
PT Greentex Indonesia Utama II	PT Greentex Indonesia Utama II Jl Raya Banjaran KM 16.5, DS. Batu Karut, Kecamatan Arjasari, Bandung, Jawa Barat, Indonesia 40379	Indonesia	1,964	2 Trade Unions
PT Kahatex	PT Kahatex JL. Cijerah Cigondewah Girang No. 16, RT 001/ RW 032 Melong - Cimahi Selatan, Kabupaten Cimahi, West Java, 40534	Indonesia	5,899	2 Trade Unions
PT Nikomas Gemilang	PT Nikomas Gemilang Jl. Raya Serang Km 71, Desa Tambak Kec. Kibin, Kabupaten Serang, Banten, 42185	Indonesia	15,585	2 Trade Unions
PT Global Way Indonesia	PT Global Way Indonesia Jl Ahmad Yani No 2014, Desa Gedangan, Kecamatan Gedangan, Sidoarjo, Indonesia 61254	Indonesia	575	1 Trade Union
PT Pungkook Indonesia One	PT Pungkook Indonesia One Jl. Raya Pabuaran Sarengseng Km 3, Desa Pabuaran, Kecamatan Pabuaran, Kabupaten Subang, West Java, 41262	Indonesia	3,194	3 Trade Unions
Myanmar Pou Chen Company Limited	Myanmar Pou Chen Company Limited No.112/121, No.4 High Way Road, Thardu Kan Industrial Zone, Shwe Pyi Thar Township, Yangon	Myanmar	7,109	Workplace Coordinating Committee & Employee-elected worker representatives
Forward Sports Pvt. Ltd. Pakistan	Forward Sports Pvt. Ltd. PO Box # 1704, Adda Sahowala, Wazir Abad Road, Sialkot, Punjab	Pakistan	2,710	1 Trade Union



Capital Sports Pvt. Ltd.	Capital Sports Pvt. Ltd. Village Kopra, Wazirabad Road, Sambrial Sialkot, Punjab	Pakistan	176	Worker Management Council
Forward Gear Pvt. Ltd.	Forward Gear Pvt. Ltd. PO Box # 1704, Adda Sahowala, Wazir Abad Road, Sialkot, Punjab	Pakistan	1,188	1 Trade Union
Mactan Apparels Inc.	Mactan Apparels Inc. Block B-6, Corner 5th Street, 2nd Avenue ,Mactan Economic Zone I, Barangay Ibo, Cebu City	Philippines	6,918	Employee-elected worker representatives
Hope Land Enterprise Co., Ltd.	Hope Land Enterprise Co., Ltd. No.125 Alley 491, Sec.1, Liu Yin Road, Shin Lin Tsun, Liu Yin Hsiang, Tainan,	Taiwan Province of China	98	Employee-elected worker representatives
Thong Thai Textile Co., Ltd.	Thong Thai Textile Co., Ltd. No. 21, Soi Phetkasem 81, Ma-Charoen Rd, Nongkhaem, Bangkok – 10160	Thailand	985	Welfare Committee & Employee-elected worker representatives
NK Apparel Co., Ltd	NK Apparel Co., Ltd. 369,370 Moo 4, Banthum, Mueangkhonkaen, Khon Kaen – 40000	Thailand	3,420	Welfare Committee & Employee-elected worker representatives
Arik Bey Tekstil Enerji ve Sinai Yatirimlar Anonim Sirketi	Arik Bey Tekstil Enerji ve Sinai Yatirimlar Anonim Sirketi Akcaburgaz Mah.Ugur Mumcu Cad.no:47 B Blok Esenyurt, Istanbul	Turkey	261	Employee-elected worker representatives
Gelal Corap Sanayi Ve Ticaret A.S.	Gelal Corap Sanayi Ve Ticaret A.S. Akcaburgaz Mah. 117. Sok. No:2, Esenyurt, Istanbul	Turkey	465	Employee-elected worker representatives
Plus One Sports Company Limited	Plus One Sports Company Limited Street No.5, Song May Industrial Zone, Bac Son Village, Trang Bom District, Dong Nai Province	Viet Nam	702	National Trade Union*
Elite Long Thanh Co., Ltd.	Elite Long Thanh Co., Ltd. Lot D, Loc An, Binh Son Industrial Park, Long Thanh District, Dong Nai Province	Vietnam	2,900	National Trade Union*
TMI (Vietnam) Co., Ltd.	TMI (Vietnam) Co., Ltd. 1365/1 National Road 1A, An Phu Dong Ward, Ho Chi Minh City	Vietnam	2,000	National Trade Union*
Alliance One Apparel Co., Ltd.	Alliance One Apparel Co., Ltd. Lot B1, B2, B5, B6, B7, B8, B9, B10, B11, B12, Giao Long IP, An Phuoc Commune, Chau Thanh District, Ben Tre Province	Vietnam	5,626	National Trade Union*
Star Fashion Company Limited	Star Fashion Company Limited, Lot CN-B4, Phu Nghia Industrial Park, Phu Nghia Commune, Chuong My District, Ha Noi	Vietnam	5,512	National Trade Union*
Din Tsun (Vietnam) Sewing And Embroidering Co., Ltd.	Din Tsun (Vietnam) Sewing And Embroidering Co., Ltd. 302 Hoa Binh, Phu Thanh Ward, Tan Phu District, Ho Chi Minh City	Vietnam	1,092	National Trade Union*
Bowker (Vietnam) Garment Fty. Co., Ltd.	Bowker (Vietnam) Garment Fty. Co., Ltd. Lot K1-2-3-4-5, Road 6, Dong An IP, Binh Hoa Ward, Thuan An Town, Binh Duong Province, Vietnam	Vietnam	6,302	National Trade Union*



Worldon (Viet Nam) Company Limited	Worldon (Viet Nam) Company Limited Lot D1, Road D4, Dong Nam IP, Hoa Phu commune, Cu Chi district, Ho Chi Minh City	Vietnam	4,114	National Trade Union*
Quang Viet (Tien Giang) Co., Ltd.	Quang Viet (Tien Giang) Co., Ltd. Lot KI-1, 2 Tan Huong IZ, Tan Huong Commune, Chau Thanh Dist., Tien Giang	Vietnam	4,979	National Trade Union*
Chi Hung Co., Ltd.	Chi Hung Co., Ltd. My Hiep Quater, Thai Hoa ward, Tan Uyen Town, Binh Duong Province, Binh Duong Province	Vietnam	8,812	National Trade Union*
Pou Yuen Vietnam Enterp. Ltd.	Pou Yuen Vietnam Enterp. Ltd. D10/89Q National road 1A Tan Tao ward, Binh Tan District, Thanh pho Ho Chi Minh	Vietnam	13,000	National Trade Union*
Shyang Hung Cheng Ind. Co., Ltd.	Shyang Hung Cheng Ind. Co., Ltd. An Thanh Production Zone, An Thanh Ward, Thuan An Town, Binh Duong Province	Vietnam	9,217	National Trade Union*
Lacty Company Limited	Lacty Company Limited No. 3-5 Ten Lua Street, An Lac A Ward, Binh Tan District, Ho Chi Minh City	Vietnam	2,651	National Trade Union*
Longway Vietnam Company Limited	Longway Vietnam Company Limited Lot HC1, Road 3, Xuyen A Industrial Park, My Hanh Bac Commune, Tan An, Long An Province	Vietnam	1,376	National Trade Union*
Pung Kook Saigon Iii Co., Ltd.	Pung Kook Saigon Iii Co., Ltd. 1A Quarter, An Phu Ward, Thuan An Town, Binh Duong Province	Vietnam	2,854	National Union*
Starite International Vietnam Limited	Starite International Vietnam Limited Bau Xeo Industrial Park, Trang Bom District, Bien Hoa, Dong Nai Province	Vietnam	5,766	National Union*

*National Trade Union refers to the single government-mandated union in Vietnam or China. It is not an independent body freely elected by workers.