

IAN GALLIENNE

CHIEF EXECUTIVE OFFICER, GROUPE BRUXELLES LAMBERT



**MEMBER OF THE ADIDAS AG
SUPERVISORY BOARD SINCE
2016 (Deputy since 2020)**

**MANDATES WITHIN THE GROUPE BRUXELLES
LAMBERT OR IN ENTITIES UNDER COMMON
CONTROL WITH THE GROUPE BRUXELLES
LAMBERT**

- Member of the Board of Directors, Imerys SA, Paris, France
- Member of the Board of Directors, Sienna Capital S.à r.l., Strassen, Luxembourg
- Member of the Board of Directors, Compagnie Nationale à Portefeuille SA, Loverval, Belgium
- Member of the Board of Directors, Château Cheval Blanc, Société Civile, Saint Emilion, France
- Member of the Board of Directors, GBL Development Limited, London, United Kingdom
- Member of the Supervisory Board, Marnix French ParentCo SAS (Webhelp Group), Paris, France
- Member of the Board of Directors, Financière De La Sambre, Loveral, Belgium
- Member of the Board of Directors, Carpar SA, Loveral, Belgium

**MEMBERSHIP IN OTHER STATUTORY
SUPERVISORY BOARDS IN GERMANY**
None

**MEMBERSHIP IN COMPARABLE DOMESTIC AND
FOREIGN CONTROLLING BODIES OF
COMMERCIAL ENTERPRISES**

- Member of the Board of Directors, Pernod Ricard SA, Paris, France
- Member of the Board of Directors, SGS SA, Geneva, Switzerland

PERSONAL DATA:

Date of birth: January 23, 1971 in Boulogne-Billancourt, France

Nationality: French

Education: Studies at the INSEAD, Fontainebleau, France, Master of Business Administration
E.S.D.E., Paris, France, Bachelor of Arts in Business Administration, Major in Finance

CAREER AND MATERIAL ACTIVITIES:

since 2019	Chief Executive Officer, Groupe Bruxelles Lambert
since 2013	Director, SGS SA
since 2012	Director, Pernod Ricard SA
2012 – 2019	Co-Chief Executive Officer, Groupe Bruxelles Lambert
2015 – 2017	Director, Umicore SA
2011 – 2016	Director, Lafarge SA
2005 – 2012	Founder/CEO, Ergon Capital Partners
1998– 2005	Director, Rhône Capital LLC
1995 – 1997	Investment Manager, Synactic
1992 – 1994	Co-Founder, Loco Pins S.L.