

THOMAS RABE

CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERTELSMANN MANAGEMENT SE



MEMBER OF THE ADIDAS AG SUPERVISORY BOARD SINCE 2019 (Chairman since 2020)

MEMBERSHIP IN OTHER STATUTORY SUPERVISORY BOARDS IN GERMANY
None

MEMBERSHIP IN COMPARABLE DOMESTIC AND FOREIGN CONTROLLING BODIES OF COMMERCIAL ENTERPRISES
None

PERSONAL DATA:

Date of birth: August 6, 1965 in Luxembourg, Luxembourg

Nationality: German

Education: Doctor of Economics (Dr. rer. pol.), University of Cologne, Cologne, Germany
MBA (Diplom-Kaufmann), RWTH Aachen / University of Cologne, Cologne, Germany

CAREER AND MATERIAL ACTIVITIES:

since April 2019	Chief Executive Officer, RTL Group S.A., Luxembourg, Luxembourg
since 2012	Chairman and Chief Executive Officer, Bertelsmann Management SE, Gütersloh, Germany
2006 – 2011	Member of the Executive Board and Chief Financial Officer, Bertelsmann AG, Gütersloh, Germany
2000 – 2005	Member of the Executive Board and Chief Financial Officer, RTL Group, Luxembourg, Luxembourg
1996 – 2000	Cedel/Clearstream International, Luxembourg/London as of 1998 Member of the Executive Board and Chief Financial Officer
1993 – 1995	Head of Acquisitions, Beteiligungsgesellschaft Neue Länder GmbH & Co. KG, Berlin, Germany
1991 – 1993	Treuhandanstalt, Berlin, Germany as of 1993 Director Controlling
1990 – 1991	Associate, Forrester Norall & Sutton (now White & Case), Brussels, Belgium
1989 – 1990	Directorate-General for Financial Institutions and Corporate Law, European Commission, Brussels, Belgium